MINNESOTA WARRIORS

2027 SEASON | PLAYER & PARENT CODE OF CONDUCT

Respect the game. Support your teammates. Represent the Warriors.

Minnesota Warriors is committed to providing a safe, positive, and welcoming environment where players can develop their skills, build confidence, and learn to work as a team. Players, parents, guardians, and guests share responsibility for that environment.

PLAYER EXPECTATIONS

- Treat teammates, coaches, opponents, officials, and volunteers with respect.
- Give their best effort, listen to instruction, accept feedback, and encourage teammates.
- Arrive on time, prepared and ready to participate. Notify the coach as soon as possible about an absence or late arrival.
- Show good sportsmanship in both victory and defeat. Arguing with officials, taunting, abusive language, and threatening gestures are not permitted.
- Refrain from bullying, hazing, harassment, discrimination, threats, fighting, or deliberately excluding teammates.
- Keep team conversations, messages, and social media respectful. Do not post or share content intended to embarrass, target, or threaten another person.
- Follow safety instructions and promptly report injuries or unsafe conditions.
- Respect facilities, equipment, and others' belongings. Help with setup and cleanup as directed.
- Complete assigned tournament duties, including scoring, line judging, and officiating. Obtain the coach's permission before leaving a practice, tournament, or assigned team responsibility.
- Refrain from using or bringing alcohol, illegal drugs, tobacco, or vaping products to team activities.

PARENT, GUARDIAN, AND GUEST EXPECTATIONS

- Cheer positively for the entire team and model respectful behavior toward everyone.
- Let coaches coach and officials officiate. Do not coach from the sidelines, argue with officials, or enter the court or team bench area without permission.
- Support players' effort, development, and enjoyment. Do not criticize, embarrass, or negatively compare players.
- Keep personal disputes and attacks against players, families, coaches, or officials out of team chats and social media.
- Help their player arrive prepared and on time, communicate absences, arrange timely pickup, and meet payment deadlines.
- Follow facility and tournament rules and comply with directions from coaches, club leadership, and event staff.
- Refrain from bringing or consuming alcohol, using illegal drugs, smoking, or vaping at youth practices and competitions.
- Share these expectations with family members and guests attending with them.

PLAYING TIME AND TEAM ROLES

Every player will have opportunities to participate. Playing time may vary based on attendance, effort, readiness, position, and team needs.

Players are encouraged to respectfully ask their coach how they can improve and contribute to the team. Parent concerns about playing time, positions, lineups, or coaching decisions must follow the process below.

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24-HOUR COOLING-OFF PERIOD AND CONCERNS

Parents and guardians must wait at least 24 hours after the conclusion of a practice or the final day of a tournament before raising a complaint about playing time, coaching decisions, or other team disputes.

After the cooling-off period, all complaints must be directed privately to Club Director Len Dohm at lend@mnwarriorsvball.com.

Direct confrontations with coaches are prohibited at any time, including in person, by phone, through text messages, email, or social media. Parents must not approach coaches directly to argue, challenge decisions, or pursue a dispute. The Club Director will review the concern and coordinate any necessary discussion.

Routine attendance notices, scheduling questions, and necessary health information may be communicated directly to coaches without waiting 24 hours.

SAFETY, PRIVACY, AND REPORTING

• Safety concerns, suspected abuse, injuries, threats, bullying, and harassment must be reported immediately. They are not subject to the cooling-off period.

• Concerns may be reported to Len Dohm or Shannon Dohm. An immediate safety issue should also be brought to the attention of the coach or event staff.

• Nothing in this code restricts reporting to law enforcement, child protection, or another appropriate organization. Club permission is not required.

• Retaliation against anyone who raises a concern in good faith or participates in a review is prohibited.

• Photography, video, and audio recording are prohibited in locker rooms and changing areas.

• Coaches and other club adults must include a parent/guardian or another adult in electronic communications with minor players. Communications must remain professional and related to team activities.

• Respect players' privacy. Do not share another player's private medical, personal, or contact information without permission.

ADDRESSING VIOLATIONS

Violations by a player, parent, guardian, or guest may result in a verbal or written warning, removal from an activity or venue, restrictions on attendance, suspension, or dismissal from the program.

Consequences will depend on the seriousness and circumstances of the behavior and whether violations have been repeated. Serious incidents may result in immediate action without a prior warning.

ACKNOWLEDGMENT

We have read and understand the Minnesota Warriors Code of Conduct and agree to follow these expectations throughout the season.

Player name: _____ Team / age group: _____

Player signature: _____ Date: _____

Parent/guardian name: _____

Parent/guardian signature: _____ Date: _____